REPORT TO CABINET

Open		Would a	Would any decisions proposed :				
Any especially	Mandatory	(a) Be e	(a) Be entirely within Cabinet's powers to decide NO (b) Need to be recommendations to Council YES				
affected Wards		(b) Nee					
		(c) Is it a	(c) Is it a Key Decision			NO	
Lead Member: Cllr A Dickinson			Other Cabinet Members consulted: The Leader				
E-mail: cllr.Angie.dickinson@west- norfolk.gov.uk			Other Members consulted:				
Lead Officers: Sam Winter			Other Officers consulted: A Baker, M Drewery, L Gore,				
E-mail: sam.winter@west-norfolk.gov.uk Direct Dial: 01553 616327			B Box				
Financial	Policy/Person	Statutory		Equality	Risk	Environmental	
Implications YES	nel Implications	Implicatio YES	ns	Impact Assessment	Management Implications	Implications	
	YĖS			required NO	NÖ	NO	

Date of meeting: 7 March 2023

MEMBERS ALLOWANCES SCHEME FOR 2021/25

Summary

The report invites Council to approve the Scheme of Allowances for 2021/25, the wording in the scheme has not been amended from that agreed for 2021/22.

RECOMMENDATION

That the Cabinet recommend to Council the Scheme of Allowances to cover the years 2021/25.

Reason for Decision

To comply with the requirements of The Local Authorities (Member's Allowances) (England) Regulations 2003 to continue with the Scheme of Allowances for the coming year.

1 <u>MEMBERS ALLOWANCES SCHEME</u>

The Council operates a Members Allowances Scheme which was updated on 23 March 2022.

Council agreed the following: "An IRP may be called at any time should the need arise or be otherwise appropriate but in any case will be called no later than autumn 2024 to conduct a further review and to

report its findings in sufficient time to allow a revised scheme to be approved by Council, in accordance with the regulations, to come into effect on 1 April 2025."

Council is invited to approve the existing scheme for the 2021/25 financial years to ensure a Scheme is in place during that period of time. This does not preclude a review being carried out during that time with further recommendations coming forward for consideration.

2 **INDEPENDENT REMUNERATION PANEL**

At the request of Cabinet, following the elections in May 2023 an Appointments Panel will meet to review the Independent Remuneration Panel membership and its appointments.

3 **FINANCIAL IMPLICATIONS**

At the meeting of 23 March 2022, Council approved that allowances should continue to be indexed in line with the officers' pay award. There are no changes to financial implications arising from this report.

4 **STATUTORY CONSIDERATIONS**

It is a statutory requirement for the Council to adopt a Scheme.

5 **BACKGROUND PAPERS**

Previous Cabinet reports.